MACCAUVLEI
LEARNING ACADEMY

2027

PUBLIC SCHEDULE & INHOUSE SOLUTIONS

ACCREDITED WITH

- SERVICES SETA
- ETDP SETA
- QCTO
- SABPP
- MICROSOFT PARTNER

HUMAN RESOURCE MANAGEMENT

TRAINER DEVELOPMENT

MANAGEMENT & LEADERSHIP

LIFE & FUNCTIONAL SKILLS

HUMAN RESOURCE MANAGEMENT

PUBLIC PROGRAMMES

Programmes with more than one Study School are indicated by the small number next to the date. Thus 15-18[1] is Study School 1, 19-22[2] is Study School 2 etc.
Quote the Course Code when booking a programme e.g. HRA 0327 or HRO0127

HUMAN RESOURCE MANAGEMENT (LEGACY PROGRAMMES)

NATIONAL DIPLOMA: HR MANAGEMENT & PRACTICES (NQF Level 5) 6 Study Schools

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
DHR0226		15-19[5]		12-16[6]								

SABPP National Exam Dates for 2027 – Legacy Qualifications

FET Certificate: HR Management Practice and Support (NQF Level 4)	*Dates to be confirmed*
National Diploma: HR Management Practice and Support (NQF Level 5)	

HUMAN RESOURCE MANAGEMENT (QCTO PROGRAMMES)

HIGHER OCCUPATIONAL CERTIFICATE: HRM ADMINISTRATOR (NQF Level 5) 4 Study Blocks

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
HRA0426 (from 2026)		1-4[4]										

2027 Intakes

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Intake 1: HRA0127		15-18[1]		19-22[2]		7-10[3]	26-29[4]					
Intake 2: HRA0227				19-22[1]		7-10[2]	26-29[3]		13-16[4]			
Intake 3: HRA0327						21-24[1]		30 — 2[2]		25-28[3]		
Intake 4: HRA0427									6-9[1]	25-28[2]		6-9[3]

ADVANCED OCCUPATIONAL CERTIFICATE: HRM OFFICER (NQF Level 6) 6 Study Blocks

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Intake 1: HRO0127		22-25[1]		19-23[2]		7-11[3]	26-30[4]		13-16[5]		1-3[6]	
Intake 2: HRO0227					10-13[1]	28 — 2[2]		23-27[3]		11-15[4]	29 — 2[5]	
Intake 3: HRO0327									6-9[1]	25-29[2]		
Intake 4: HRO0427											8-11[1]	

IN-HOUSE / CUSTOMISED PROGRAMMES

In-house programmes can be accredited [where applicable] or non-accredited

Change Management	**Employment Equity**	**Facilitation Skills Refresher**	**Skills Development Awareness**
Disciplinary Hearings	**Labour Relations**	**Performance Management**	

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TRAINER DEVELOPMENT

PUBLIC PROGRAMMES

Quote the Course Code when booking a programme e.g. ASC0127 or FAC0227

TRAINER DEVELOPMENT (LEGACY PROGRAMMES)

SKILLS PROGRAMMES

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Assessor: Conduct Outcomes-based Assessment (ASC) US 115753		1-4 ASC 0127			24-27 ASC 0227				13-16 ASC 0327			
Facilitation Skills (FAC) US 117871			8-11 FAC 0127					2-5 FAC 0227				
Skills Development Facilitator (SDF)			15-19 SDF 0127					2-6 SDF 0227				
Moderator: Moderation of OB-Assessment (MOD US115759	25-28 MOD 0127		8-11 MOD 0227				26-29 MOD 0327			11-14 MOD 0427		

NATIONAL CERTIFICATE IN OD ETDP (NQF Level 5) /(Higher Certificate in OD ETDP) 4 Study Schools

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
HCO0226 (from 2026)	11-15[4]											

TRAINER DEVELOPMENT (QCTO PROGRAMMES)

SKILLS PROGRAMMES

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Assessment Practitioner (ASS) SP220320			15-19 ASS 0127				19-23 ASS 0227				22-26 ASS 0327	
L&D Facilitator (LDF) SP2200319						21-25 LDF 0127					22-26 LDF 0227	
SDF Practitioner (SDFP) SP220321					24-28 SDFP 0127						15-19 SDFP 0227	
Work-Based L&D Practitioner (WLDP) SP220322			1-5 WLDP 0127				19-23 WLDP 0227				8-12 WLDP 0327	

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TRAINER DEVELOPMENT

TRAINER DEVELOPMENT (QCTO PROGRAMMES) Continued...

Programmes with more than one Study School are indicated by the small number next to the date. Thus 1-2[1] is Study School 1, 8-11[2] is Study School 2 etc.
Quote the Course Code when booking a programme e.g. OCT0127 or TDP0327
Learners may enrol for an additional one-week Basic Microsoft Computer Skills Programme to further enhance their digital proficiency.

OCCUPATIONAL CERTIFICATE: OCCUPATIONAL TRAINER (Level 4) 5 Study Blocks

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
OCT0426 (from 2026)	11-14[5]											
OCT0726 (from 2026)		22-25[3]		12-15[4]	31 —	3[5]						

2027 Intakes

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Intake 1: OCT0127		1-2[1] 8-11[2]	30 —	2[3]	17-20[4]		5-8[5]					
Intake 2: OCT0227				5-6[1] 12-15[2]	31 —	3[3]	19-22[4]		6-9[5]			
Intake 3: OCT0327					3-4[1] 10-13[2]	28 —	1[3]	16-19[4]		4-7[5]		
Intake 4: OCT0427						28-29[1]	5-8[2]	23-26[3]		11-14[4]	22-26[5]	
Intake 5: OCT0527								2-3[1] 10-13[2]	27-30[3]		15-18[4]	
Intake 6: OCT0627									6-7[1] 13-16[2]		1-4[3]	
Intake 7: OCT 0727											22-23[1] 29 —	2[2]

OCCUPATIONAL CERTIFICATE: TRAINING & DEVELOPMENT PRACTITIONER (Level 5) 6 Study Blocks

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
TDP0226 (from 2026)	18-22[6]											
TDP0326 (from 2026)		1-5[5]	15-19[6]									
TDP0626 (from 2026)		15-19[2]		19-23[3]		21-25[4]		23-27[5]		18-22[6]		

2027 Intakes

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Intake 1: TDP0127		15-19[1]		5-9[2]	24-28[3]		12-16[4]	30 —	3[5]	18-22[6]		
Intake 2: TDP0227			8-12[1]		17-21[2]		5-9[3]	30 —	3[4]	25-29[5]		6-10[6]
Intake 3: TDP0327					17-21[1]		5-9[2]	23-27[3]		11-15[4]	29 —	3[5]
Intake 4: TDP0427							12-16[1]	30 —	3[2]	18-22[3]		6-10[4]
Intake 5: TDP0527									27 —	1[1]	15-19[2]	
Intake 6: TDP0627											29 —	3[1]

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TRAINER DEVELOPMENT

TRAINER DEVELOPMENT (QCTO PROGRAMMES) Continued...

Programmes with more than one Study School are indicated by the small number next to the date. Thus 25-29[1] is Study School 1, 15-19[2] is Study School 2 etc.
Quote the Course Code when booking a programme e.g. ALD0127

ADVANCED OCCUPATIONAL CERTIFICATE: LEARNING & DEVELOPMENT PROFESSIONAL (Level 6) 5 Study Blocks

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
ALD0426 (from 2026)	25-29[4]		15-19[5]									

2027 Intakes

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Intake 1: ALD0127	25-29[1]		15-19[2]		3-7[3]	28 — 2[4]		16-20[5]				
Intake 2: ALD0227			1-5[1]		3-7[2]	21-25[3]		16-20[4]		4-8[5]		
Intake 3: ALD0327					10-14[1]	28 — 2[2]		16-20[3]		4-8[4]	22-26[5]	
Intake 4: ALD0427							12-16[1]	30 — 3[2]		18-22[3]		6-10[4]
Intake 5: ALD0527									27 — 1[1]		15-19[2]	
Intake 6: ALD0627											8-12[1]	

ADVANCED OCCUPATIONAL CERTIFICATE: LEARNING & DEVELOPMENT ADVISOR (Level 7) 5 Study Blocks

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
LDA0127					24-28[1]		19-23[2]		27 — 1[3]		22-26[4]	
LDA0227											1-5[1]	

HRM & TRAINER DEVELOPMENT POST GRADUATE QUALIFICATIONS

ADVANCED DIPLOMA IN HUMAN RESOURCES (NQF Level 7) 5 Study Schools

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Intake 1: ADH0127			15-19[1]		17-21[2]		19-23[3]		13-17[4]		15-19[5]	

POST GRADUATE DIPLOMA IN HUMAN RESOURCES (NQF Level 8) 5 Study Schools

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Intake 1: PGH0127			15-19[1]		17-21[2]		19-23[3]		13-17[4]		15-19[5]	

IN-HOUSE / CUSTOMISED PROGRAMMES

Please take note that all publics offerings can be customised and/or presented as in-house solutions except for Advanced Diploma in Human Resource Management and Post Graduate Diploma in HRM

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MANAGEMENT & LEADERSHIP

PUBLIC PROGRAMMES

Programmes with more than one Study School are indicated by the small number next to the date. Thus 31-4[1] is Study School 1, 26-30[2] is Study School 2 etc.
Quote the Course Code when booking a programme e.g. OSUP0127 or HMD0227

MANAGEMENT & LEADERSHIP (LEGACY PROGRAMMES)

CERTIFICATE IN SUPERVISORY DEVELOPMENT (CSD) (NQF Level 3)- 3 Study Schools

Target Population: Team Leaders, New Supervisors and Foremen)

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Intake 1 CSD0127					31	4[1]	26-30[2]		13-17[3]			

Accredited skills programmes that are part of the Certificate in Supervisory Development Qualification (CSD) (NQF Level 3)

Skills Programme	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Junior Management Fundamentals (Study School 1 of CSD)					31 JMF 0127	4[1]						
Team Fundamentals (Study School 2 of CSD)							26-30 TFP 0127					

CERTIFICATE IN MANAGEMENT DEVELOPMENT (CMD) (NQF Level 4)- 4 Study Schools

Target Population: Team Leaders, New Supervisors and Foremen)

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
CMD0226 (From 2026)	18-22[4]											

2027 Intakes

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Intake 1: CMD0127				5-9[1]		21-25[2]		16-20[3]		4-8[4]		
Intake 2: CMD0227							19-23[1]		6-10[2]		1-5[3]	

Accredited skills programmes that are part of the Certificate in Management Development Qualification (CMD) (NQF Level 4)

Skills Programme	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Managing Me (Management Fundamentals) (Study School 1) - ISE				5-9 ISE 0127			19-23 ISE 0227					
Managing Others (Leading Successful Teams) (Study School 2) - ATM						21-25 ATM 0127			6-10 ATM 0227			
Managing Business Results (Supervisory Effectiveness) (Study School 3) - ASE								16-20 ASE 0127			1-5 ASE 0227	
Management Control (Financial Controls and Safety) (Study School 4) - FCS	18-22 FCS 0226									4-8 FCS 0127		

MANAGEMENT & LEADERSHIP

MANAGEMENT & LEADERSHIP (LEGACY PROGRAMMES) Continued...

Programmes with more than one Study School are indicated by the small number next to the date. Thus 22-26[1] is Study School 1, 12-16[2] is Study School 2 etc.
Quote the Course Code when booking a programme e.g. HMD0127 or LDS0127

HIGHER CERTIFICATE IN MANAGEMENT DEVELOPMENT (HMD) (NQF Level 5) 4 Study Schools

Target Population: Managers of Supervisors and Junior Managers)

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
HMD0226 (from 2026)		15-19[4]										
2027 Intakes												
Intake	**Jan**	**Feb**	**Mar**	**Apr**	**May**	**Jun**	**Jul**	**Aug**	**Sep**	**Oct**	**Nov**	**Dec**
Intake 1: HMD0127		22-26[1]		12-16[2]		7-11[3]		2-6[4]				
Intake 2: HMD0227							12-16[1]	30	3[2]	18-22[3]		6-10[4]

Accredited skills programmes that are part of the Higher Certificate in Management Development Qualification (HMD) (NQF Level 5)

Skills Programme	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Leadership & Influence (Study School 1) - LDS		22-26 LDS 0127					12-16 LDS 0227					
Talent & Performance Management (Study School 2) - TPM				12-16 TPM 0127				30 TPM 0227	3			
Project Management Strategy & Best Practice *(Study School 3) - PMB*						7-11 PMB 0127				18-22 PMB 0227		
Finance & Risk Management *(Study School 4) - FRM*								2-6 FRM 0127				6-10 FRM 0227

MANAGEMENT & LEADERSHIP (QCTO PROGRAMMES)

OCCUPATIONAL CERTIFICATE: OFFICE SUPERVISOR (NQF Level 5) 4 Study Blocks

Target Population: Office Administrators, New Office Supervisors, Co-Ordinators and Junior Managers

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Intake 1: OSUP0127		22-25[1]		12-15[2]		21-24[3]		30	2[4]			
Intake 2: OSUP0227					31	3[1]		23-26[2]		4-7[3]	29	2[4]
Intake 3: OSUP0327									27-30[1]		15-18[3]	

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MANAGEMENT & LEADERSHIP

MANAGEMENT & LEADERSHIP (NON-ACCREDITED PROGRAMMES)

Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Practical Supervision (POLC)				28-30 POLC 0127			5-7 POLC 0227				1-3 POLC 0327	

MANAGEMENT & LEADERSHIP (ACCREDITED PROGRAMMES)

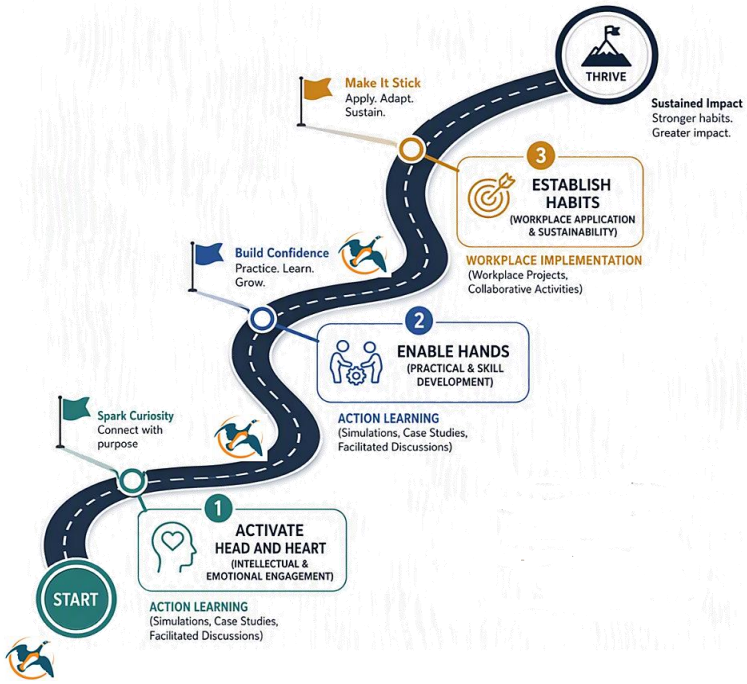
Intake	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Finance for Non-Financial Managers (NQF 5) - FIN					10-13 FIN 0127			2-5 FIN 0227			22-25 FIN 0327	

IN-HOUSE / CUSTOMISED PROGRAMMES

Please take note that all publics offerings can be customised and/or presented as in-house solutions
In-house programmes can be accredited [where applicable] or non-accredited

Women in Mining Leadership Development Programme	**Project Management**	**Front Office/Reception Skills**
Leadership Development	**Performance Management**	**Office Professionals Master Class**
Management Development	**Competency Based Interviewing Skills**	**Minute Taking**
Supervisory Development		**Business Etiquette**

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WORKPLACE ESSENTIAL SKILLS

PUBLIC PROGRAMMES

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Quote the Course Code when booking a programme e.g. EQA0127 or BPS0227

INTRAPERSONAL SKILLS – MANAGING SELF

Programme	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Emotional Intelligence & Assertiveness (EQA)					24-26 EQA 0127						8-10 EQA 0227	
Time Management (TMG)					3 TMG 0127					11 TMG 0227		

INTERPERSONAL SKILLS – MANAGING RELATIONSHIPS

Programme	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Business Presentation Skills (BPS)				22 BPS 0127					20 BPS 0227			
Customer Service Excellence (CUS)				19-20 CUS 0127					20-21 CUS 0227			
Conflict Management (CON)					4-5 CON 0127					12-13 CON 0227		
Anger, Conflict & Stress Management (ACS)						14-15 ACS 0127					11-12 ACS 0227	
Negotiation Skills (NEG)					6-7 NEG 0127					14-15 NEG 0227		
Problem Solving Skills (PSS)						14-15 PSS 0127			21-22 PSS 0227			

FUNCTIONAL SKILLS – MANAGING TASKS

Programme	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Writing for Business Results (Report Writing)				21 WBR 0127					22 WBR 0227			

IN-HOUSE / CUSTOMISED PROGRAMMES

Please take note that all Public offerings can be customised and/or presented as In-House solutions

In-house programmes can be accredited [where applicable] or non-accredited

Personal Mastery	**Disability Awareness**	**Mentoring**	**Stress Management**
Assertiveness	**Diversity**	**Coaching and Mentoring**	**Team Building**
Emotional Intelligence	**Communication**		**Workplace Readiness**

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