

Employment Equity

Skills Programme

Maccauvlei In-House Offering



MACCAUVLEI

Accredited by the SABPP

UNIT STANDARDS COVERED

Unit Standard ID NQF Level & Credits	Unit Standard Title
US 116927 NQF Level 5 10 Credits	Apply the principles of employment equity to organisational transformation

PURPOSE

People credited with this Unit Standard will be able to demonstrate an understanding of the theory of transformation, the role of organisational change in South Africa, and the Employment Equity Act (EEA) and how these impact on each other.

SPECIFIC OUTCOMES

- Employment Equity in the South African context
- Employment Equity Landscape (includes factors that impact EE, barriers to EE and common errors when implementing EE).
- Employment Equity Consultation Committees
- Employment Equity Plans
- Employment Equity and organisational transformation

WHO SHOULD ATTEND?

- First Line Managers
- Human Resource Practitioners
- EE and Skills Development Committee Members
- SDF Practitioners

DURATION OF TRAINING

2 Interactive Days

MACCAUVLEI ENTRY REQUIREMENTS

- NQF Level 4 / Grade 12 (Matric) Certificate

LEARNING ASSUMED TO BE IN PLACE

- Communication at NQF Level 4
- Maths literacy at NQF Level 4
- Computer literacy at NQF Level 4

CERTIFICATION

Learners who successfully complete the Portfolio of Evidence will be awarded a Skills Programme Certificate of Competence with the Unit Standard listed.



Contact Details

For registration forms or more detail please contact us:

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Version 2019