

2018 MACCAVLEI GRADUATION on 21 FEBRUARY 2018

DIRE NEED FOR A LEADERSHIP MIRACLE – EVERYONE AN AMAZING LEADER

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- Leadership is the **centre piece** in the success of teams, organisations, communities, and societies. Leadership does make a difference. Leadership refers to the realisation of a shared, desired future, giving hope, optimism, courage, inspiration
- We are facing a **deepening, widening leadership crisis**. This crisis can be attributable to the rapid **depletion and erosion of leadership capital** in our organisations, across countries and communities, nationally and globally. To the accelerating **steady fall in the quality and quantity of our currently available leadership capital**, Too little leadership capital being nurtured and available relative to the challenges, issues and problems we face.
- **Leadership crisis manifested** in people increasingly are angry at, frustrated with, skeptical of, alienated from, disillusioned with, mistrusting of, loathing of, raging and revolting against current leaders and leadership, and the institutions they represent. Trust and faith in leadership are evaporating at an alarming rate. Increasing frequency of leaderless revolutions enabled by social media.
- Without any doubt we have a **pressing need for a leadership miracle** to restore the leadership capital of societies and nations to the required levels. It can be contended that the essence of our much needed leadership miracle is to be found **in having more leaders in more places and at more times**.
- **Leaders who discover and actualise desired futures** for their teams, organisations, communities and our society and, in the process, not only doing what they are supposed to do outstandingly well, but also going beyond the normal call of duty. An **abundance of leaders** who make the extraordinary an everyday occurrence in multiple, mind boggling, simply amazing ways in many more places.
- **Profile of desired leadership** demanded by leadership miracle. Acronym LEADERSHIP.

Leadership manifesting following 10 qualities simultaneously:

- Leave behind a **LEGACY** of lasting value and worth for current and upcoming generations.
- Behave **ETHICALLY** by doing things for the right reasons in the right way at the right time. Be good, do good, ensure good.
- Build **ALIGNMENT** around a shared destiny by moulding their stakeholders into a cohesive, vibrant community of passionate, dedicated followers.

- Crafting an inspiring, shared **DREAM**, in this way envisioning what we must achieve to make our lasting and worthy legacy a reality.
 - Are visibly **ENGAGED** where it matters, in leading through their personal example as they journey towards our shared, desired future.
 - Are **RESPONSIBLE** by courageously taking full accountability for all of their decisions and actions, as well as outcomes, as well as those of their followers.
 - Set out to **SERVE** by being humbly in the service of others and a greater, common cause and good that supersedes leadership, and is more enduring than themselves.
 - Live authentically, straight from their **HEART**, and with passion, their genuinely held personal beliefs and values that inform all of their thinking and actions at all times.
 - Lead with **INTEGRITY** by consistently, openly and honestly sticking to their convictions, regardless of the consequences, in this way being trustworthy.
 - Treasure at all times the **PEOPLE they** have to lead, and to treat them with dignity, respect and care, given the trust they are bestowing on their leadership.
- **My appeal** is to each and every one, here present today and beyond, be part of leadership miracle to make the dire difference we so sorely needed