

B.Tech Human Resource Management (HRM)

In association with Central University of Technology – Free State (CUT)



MACCAUVLEI

Purpose

Maccauvlei Learning Academy and the Central University of Technology, Free State (CUT) have embarked on a joint venture to offer the B.Tech (HRM) comprising six (6) subjects, which are presented as six (6) study schools, over a period of 12 months.

The six study schools are as follows:

Research Methodology I (NMT10AB)

This is the scientific study of the methods and means of conducting research. It commences with a literature review and then takes the learner through the steps of completing a research proposal.

Advanced Strategic Management IV (GSB40BB)

The focus is on how organisations formulate, implement and evaluate strategies, and how strategic management concepts and techniques are studied.

Organisational Behaviour IV (ORG40BB)

The focus is on the application of behavioural science knowledge to improve organisation performance and organisation functioning and to offer a process for making the organisation more hospitable to people. This often helps people see situations more clearly or makes people feel better about changing situations. Over the past decade, more performance-related values have become integrated in this field of study.

Advanced Personnel Management IV (APM40AB)

The purpose is to provide human resource practitioners with advanced knowledge of a strategic approach to human resources functions in line with local and international best practices in the field.

Advanced Management of Training IV (AMT40AB)

The purpose is to provide human resources practitioners with advanced knowledge of a strategic approach to skills development in line with local and international best practices in the field.

Advanced Industrial Relations IV (GNV40AB)

The aim will be to focus on issues such as: negotiation and collective bargaining; workplace procedures; dispute resolution; application of principles in terms of law of evidence; conciliation, mediation, arbitration and CCMA rules.

Who should attend?

This qualification is designed for senior HRD/HRM Officers and HRD/HRM Managers. A prerequisite is the successful completion of the Maccauvlei Diploma in OD ETDP – NQF 5 or HR Management Diploma NQF 5.

HRD/HRM Practitioners holding equivalent qualifications are also welcome.

In both instances all applicants go through an RPL process. RPL meetings are hosted by CUT at dates decided by them. Following this, notification gets sent to students on their acceptance status. Following acceptance, students must register with Maccauvlei for the programme.

Learners should request and complete the B. Tech HRM checklist which contains further information, entry requirements and conditions for this qualification.

Duration of Training

6 study schools over 12 months

Certification

Learners who successfully complete all subjects will be awarded the qualification by Central University of Technology, Free State (CUT).

Contact Details

For more details please contact us:

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